THE TURNTABLE

VOL 2 NO 6 RICHMOND, INDIANA JANUARY 1966

COMPANY CHANGES NAME

Announcement was made recently by Lloyd R. Shaw, Dir. of Mfg., that effective immediately our two companies are combining into one which is to be known as Mercury Record Mfg. Co. The separate company names of Richmond Record Pressings, Inc. and Wayne Printing Corp., are replaced by the new Mercury name.

The change will streamline corporate structure. It will not change the basic operation of the company.

Vendors and others who have frequent contact with the plant will be formally advised within the next several weeks of the name change.

The separate company names, now discontinued, came into use in 1961 when Consolidated Electronics Corporation of New York set up the new companies after purchasing the assets of the company then known as National Records Pressings.

MOD LABEL JOINS MERCURY LINE

A new label called "Mod" is joining the family of Mercury Record Corp., according to an announcement made by Mercury Executive Vice President, Irwin Steinberg.

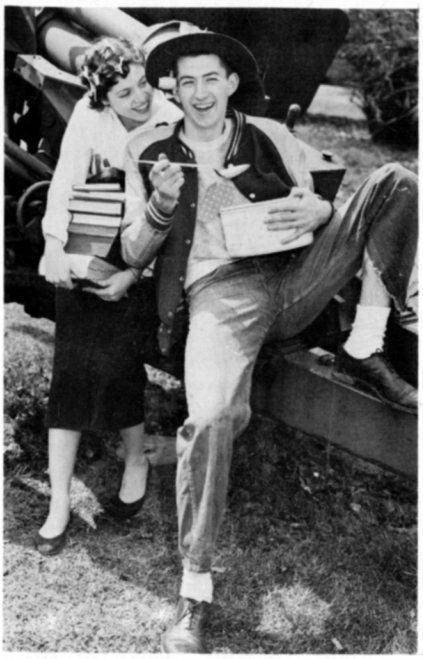
Lou Reizner will be product manager for the new label and Lou Dennis has been named sales manager for the product.

First release under the new label was "Belinda", Danish produced by a Copenhagen group called The Rocking Ghosts. Release date was Dec. 13.

Albums and singles will be released under the Mod label which will be one-world-of-music oriented. The records are produced at the Richmond plant.

Complete family of labels marketed by Mercury Record Corp, and produced in the Richmond plant now include: Mod, Mercury, Philips, Smash, Fontana, Blue Rock, Limelight, Emarcy and budget lines Cumberland and Wing.

Little?? Abner



Shades of Sadie Hawkins Day, 1954. Who's the Little Abner spooning the gruel? It's none other than Robert Kennedy Jr., printing supervisor.

The event was Senior Class Sadie Hawkins Day at Indianapolis Tech High School where Bob attended. The girl in the picture was then Miss Connie Reed. Present status unknown. She's not the one that caught Bob.

Because of the holidays and the shorter period between publication dates you might find news from your department missing. But take heart, with the cooperation of our reporters, et al, we'll get it in next issue. .....The Editors

CreditUnion News

Annual meeting of the Valley Employees Federal Credit Union will be held at the First FederalSavings and Loan Ass'n. building, 20 North Ninth St., Richmond at 7:30 PM, Thursday, Jan. 27. All members and interested persons are urged to attend. .Most important business will be the election of new officers.

New officers will serve for the next two or three years. Length of terms are varied so that there will be members in office who have had experience in that capacity.

Tony Norton is serving as chairman of the nominating committee. Serving with him are Jacqueline Craig and Weldon Blakely. Five board members and three credit committee membersare to be elected. Those elected must be members of the Credit Union. Only members are eligible to vote.

Richard R. Wheeler, treasurer, announces that the organization is off to a good start with about 100 employees making regular payroll deductions.

An office will be set up in the room occupied at present by the Union, 2nd floor, opposite labels department. Union office will be moved to 3rd. floor, next to mail room.

Present plans are to have the Credit Union office open from 2 to 4 PM on Tuesdays and Thursdays at which time employees can stop at the office to sign memberships, request loans, etc.

Announcement of definite hours will be posted on bulletin boards as soon as possible.

COMPANY IS SPONSOR FOR WKBV PROGRAM

Richmond Record Pressings, Inc. joined with seven other local sponsors to present "The First Christmas" on Christmas Day over radio station WKBV. The program consisted of 35 different broadcasts heard throughout the day telling the events which took place on that first Christmas as they might have been seen through the eyes of present day reporters at the scene.

First broadcast in the program started at 6 AM and the last presentation was aired at 11 PM. The individual broadcasts were heard about every half hour and ran from two to twenty minutes in length We hope that you were one of the many listeners who tuned in to hear the events of that first Christmas Day.

Published by and for the employees of Richmond Record Pressings, Inc. and Wayne Printing Corporation.

Editor.....James Mathewson
Ass't Editor.....Parke Hoover

Reporters.....Ruth Clawson
Nellie Russell
Mayme Spurgeon
Jackie Craig
Jane Harrison
Mary Smith
Donna Garner
Lucille Fister
Al Reeves
Carolyn Patterson
Marcella Jackson
Hazel Willis
Dave Robertson

Employees in the Compression Department, 2nd shift, gathered in the canteen Wednesday, Dec 22, for their annual Christmas exchange. Similar scenes were repeated in other departments as they met together for gift exchanges and to enjoy pitch-in luncheons.

Those in the above picture have just finished their Christmas pitch-in dinner and are awaiting to exchange gifts. Left to right they are: Lola McQueen, Lila Patton, Betty Isaacs, Hazel Smith, Jane Berry, Mary Smith, Christine Hale. Mary Holmes. Fay Gray, Sherry Ritchie, Sandra Modoc, Shirley Crutchfield, Geneva Newton and standing are John Robertson, Jim Benham and Elva Lamb.

INQUIRING REPORTER

People just don't seem to take their New Year's resolutions as seriously as they once did. At least that's the feeling your reporter got as he spot checked the various departments to find out what kinds of resolutions were being made this year.

The "Turntable" staff resolves that the paper will carry no more pictures upside down or reversed left to right and there will be no more misspelled words. There are a few other things we'd like to swear off, but let's leave well enough alone.

Don Shannon, Comp., resolves to stop drinking and running around with Elmer Young who he claims is a bad influence on his companions.

Carol Norton, Acct'g., resolves she won't burn any more food. (What a break for Tony. But then he doesn't appear to be suffering.)

Loraine Lisenby, D.J., resolves she will be ready for Santa this year. (She usually finishes shopping for her four children the day before Christmas.)

Sara Henry, D.J., resolves to make Marilyn Martin behave at the Christmas party.

Larry Petry, Shipping, resolves that when he says he's going coon hunting, he's going coon hunting, come what may. (Larry hunts with Aaron Gergins of Fountain City who is blind, but Larry admits there are times when Aaron knows the way better than he does.)

Clyde Smith, Die Cutting, resolves to give up in-between snacks.

George Griffin, maintenance, resolves to stay awake at the Christmas party so he can see what people are taking pictures of.

J. R. Whitehead, maintenance, resolves to be clean shaven all year.

Don Dearth, maintenance, resolves to carry no more knives in his belt to prevent damage to his posterior.

VISITORS TOUR PLANT

Mr. Charles P. Elleman, formerly of Richmond and now living in Oak Park, Ill., together with six young people stopped at the plant Thursday, Dec. 30. to see how records are made. They were taken on a tour of the plant.

With Mr. Elleman were: son, Charles Jr., daughter, Leslie; Thomas, Mark, and Pamela, children of Mr. and Mrs. Robert Harrison; and Deborah, daughter of Mr. and Mrs. Ray Harrison. The Harrisons are all from Richmond.

Although Mr. Elleman had lived in Richmond a number of years, he had never been through the plant and expressed his surprise at the extent of the operations now performed here.

MACHINE SHOP

Machine shop employees have each made New Year's resolutions. They are recorded here as visible reminders and so others can help them live up to the resolutions.

RESOLVED:

To never let my grandson set my alarm again- Frank Erdosy.

To get my 1901 Oldsmobile on the road in 1966- Steve Dozza.

To never follow a left-handed lathe operator- Ed Blue.

To never watch the late-late show when I have to work in the morning- Bill O'Connell.

To never go to sleep with my portable radio turned on- Gene Schuler.

To stop stirring my coffee with my 5 31/32 scale- Mac Ellington

To never make resolutions and thus avoid breaking them- Sam Ridge.

To allow the ladies to rescue themselves from car trouble- Cari Phillips.

To get the "Turntable" news in on time- Al Reeves.

FOR SALE: 1956 Chevy-good running condition-good tires. Contact Arlene Johnson at switchboard.

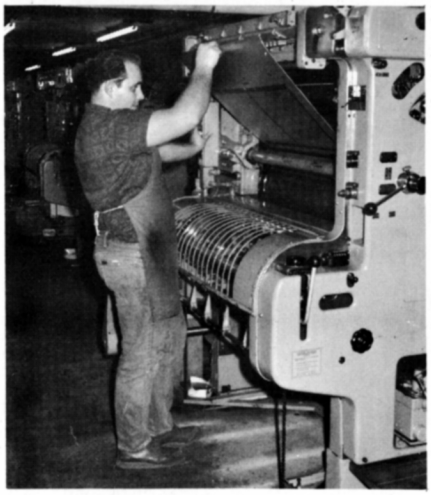
SHIPPING

Vernon Robinson is scheduled for induction into service January 12.

Lithographic Shop Finest In This Area

By Robert Kennedy

Wayne Printing has one of the finest lithograph shops in this section of the country. Many visitors have come to see the air-conditioned, humidity controlled operation that prints the jackets for our record albums. We would like to tell you a little about our printing department and how it works.



Jim Hughes, single color press operator, is shown removing a plate from the press. The thin plate carries a developed image which picks up ink and transfers the ink to the paper.

Printing is accomplished by one of several processes. The two most common are letterpress and offset lithography. In letterpress the image, or printing area, is printed from a raised surface, the same as the letters on a typewriter key.

In offset lithography the image area is printed from a flat surface based on the theory that grease and water will not mix.

On the lithograph press we use a grease base ink and water, using a flat plate that has been chemically treated. Across this flat plate we apply a very light film of water followed by an application of ink.

The image, or printing area, has been treated to repel the water and to be grease receptive. Therefore, the grease base ink will adhere to the image, while the non-printing area retains the film of water and will not let the grease base ink adhere.

All of our color printing is run by the offset lithography process on Miehle "29" equipment. The black and white liners are run on a Harris LUH press. We have five Miehle "29" (single color) and one Miehle "29" (two color) presses. The two-color press can run two different colors of ink on the paper in one pass through the press.

The presses we have are of the latest style and are very good for producing high quality and production. The cost of the presses run about $28,000 each for the single colors and about $65,000 for the two-color.

We run about 6200 sheets per hour on mostly four color process work, using transparent inks.

All the different colors on the album cover are produced from the four basic colors, yellow, blue, red and black. By printing over yellow we get green, red over yellow, orange, etc.

If a 4 color job is run on a single color press, the covers must be run through the press 4 times, once for each of the ink colors used. It must also be run through a fifth time to apply a shiny varnish coat to protect the colors and make the album more durable.

When the work is run through the presses, it must be perfectly aligned so that all colors will register correctly, that is, the color will be applied only where it is supposed to be applied.

A litho pressman serves a four year apprenticeship running the press. Prior to starting his apprenticeship, he has worked his way up from a helper. It often takes a man ten or fifteen years in order to work his way up to the position of journeyman pressman. About one out of twenty complete the apprenticeship course.

Every day for the pressman presents many different and challenging developments. Due to the constant changing and new innovations in this rapidly growing industry, the pressman must keep pace with the times through study and research.

Our company is a member of the Graphic Arts Technical Foundation which publishes text books and information on the latest techniques and developments in the trade.

The print shop employs fourteen men including ten pressmen and four helpers. The pressmen have come to work here from several cities: Dayton, Lousiville, Indianapolis, and Hannibal, Mo. Several of our pressmen received their training in this shop.

On the average we print about 1,100,000 covers per month and 1,000,000 liners per month using some 800 lbs of ink and 75,000 lbs of paper.

Paper, being made from wood fiber is greatly affected by temperature and moisture. The print shop is air-conditioned and humidity controlled to help stabilize the paper and, as a result, improve the quality of our product. We try to maintain a temperature of 78° and a relative humidity of 45%.

We have grown from nothing to our present operation in six years and are looking forward with high hopes to the future.

Hubert Delk, Receiving 2nd, re-signed January 5. He plans to attend college.

ACCOUNTING

Janice Higgs, daughter of Marvin Higgs, was wed December 26th to Stanley Sims. Janice was employed in the accounting department for the summer. We wish her the best of luck.

The accounting department enjoyed their gift exchange on Wednesday, December 22nd, with a "Pitch-in" lunch.

INJECTION

Cecil Smith got some extra Christmas money through the American Legion raffle..She was announced the lucky winner of $50.. "I've never been lucky before," she said.

Martha Hendrix Dies Suddenly

Martha Hendrix, 42, passed away suddenly Wednesday evening, Jan. 5. She was a press operator. She is survived by her husband, Harold, and son Jimmy, at home, and a daughter, Mrs. Sue Carter of Liberty. Other survivors include a sister, six brothers and a granddaughter. Friends may call at the Baker funeral home, 422 Union Street, Liberty, after 2 PM Friday. Services will be held Saturday at the funeral home. All arrangements were not complete at the time of our report.

FOR SALE: Coal Black $15.50 Egg $14.50, Stoker $13.50 (oil treated) Ton. Phone George Smith 935-6313 or 962-2454.

COMPRESSION

On Dec. 21st, the testers had a pitch-in dinner and a gift exchange. The following day, the press room had their holiday dinner and gift exchange. The girls brought goodies galore, enjoyed by all.

Thanks to the girls for the little tree in our hall with candy under it for anyone wishing to have it.

Julia Rockhill came to work on Monday after Christmas with a diamond engagement ring, plus a watch to match. No date has been set yet, but we are betting it's soon, The lucky fellow is Harold McFarland, a railroad man.

Lola Preston spent Christmas in Corbin, Ky. with her parents. Her husband gave her a cedar chest.

Dorothy Shafer was surprised with a lovely china closet from her husband and son.

Georgia Prewitt treated herself to new carpeting and her son gave her a freezer.

Marcella Jackson got a new watch from Earl.

Janet Bostick (nurse) got a brand new automobile.

One of the girls received lovely sheer lingerie from hubby. Could be, he is planning another vacation leaving the kiddies behind again as last year.

Mr. and Mrs. Raymond (Marie) Roszell celebrated their 30th wedding anniversary on New Years Day. Marie is a tester and has been with the plant 8 yrs. this coming April. They reside in Boston. They have 5 children, 3 married and 2 at home.

Margaret Jones has returned from sick leave and has been transferred to 1st shift from second. We are glad to see her back and well.

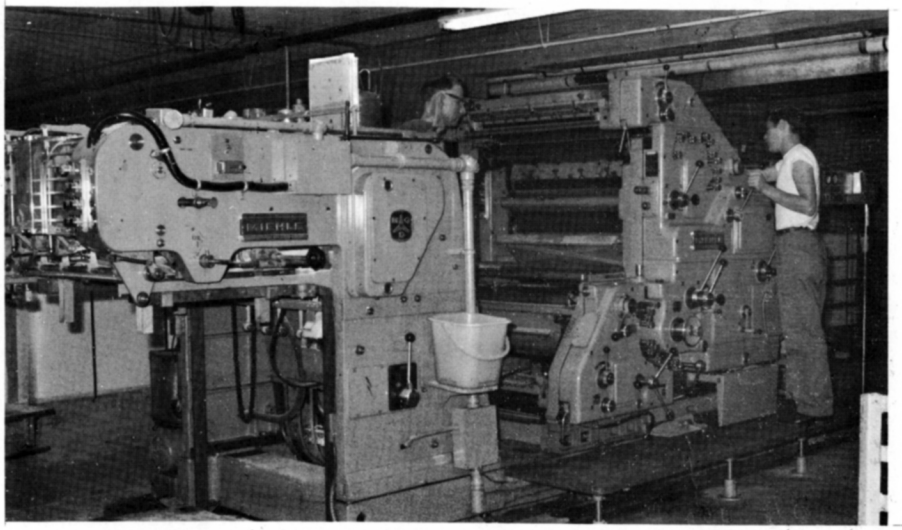
Bertha Browning who has a case of pneumonia, is resting a few days. Doctor's orders. Her son. Steven spent Xmas in bed with pneumonia. Some vacation???

FOR SALE OR RENT: Six-room house, oil heat. See Daisy Lee Smith, inspect., 1st.

SAFETY JINGLE

"When climbing ladders stay alert!
You might fall, and could get hurt."
Marvin Royer, Matrix 1st.

The reason that God made woman last was that he didn't want any advice while he was creating man.



Wilbur Blackford, 2 color press operator is shown working between the two sections of the Miehle 2 color press. Standing to the right of the picture is J. L. Lawson, feeder operator.

Paper feeds through the press in sheets which first enter the section to the right of the picture and then through the second section on the left of the picture. (See story in this issue-Page 3)

Hagerstown Group Sees Records Made

Members of Explorer Post No. 3, Hagerstown, saw how records are made as they were taken on a tour of the plant Monday night, Dec. 13. There were 23 boys in the group.

Robert Beeson, adviser to the group and safety director for Perfect Circle, accompanied them on the trip. He was aided by Onie Cain and Don Beeson, assistant advisers, and parents, Ken Kirkman and George Werner.

Explorers are a branch of the Boy Scouts organization for boys 14 years and over.

INJECTION-2nd

Roy Anderson is back from Christmas vacation with a big grin. His grandson form New York visited for a week with him.

Edith Miller enjoyed visits from her parents who live in Tenn., brother from Ill. and relatives near by who stopped to visit during the holidays.

Ernestine Robinson has been with the company seven years Jan. 8. She will celebrate her 12th wedding anniversary Jan. 9.

Josephine Wysong's daughter, Carol, will celebrate her 16th birthday this month.

Earsley Herron spent Christmas with parents and relatives in Cincinnati. She's sporting a new wedding ring, but the same husband.

LABELS

Employees in the Labels Department enjoyed their Christmas dinner at the plant on Dec. 22. After the dinner, with ham and all the trimmings, a gift exchange was made, There is little chance that Peggy Petty, Ruth Hudson, and Mavis Bishop will wear their gifts to work. Just not praatical around the presses.

Ruth Hudson's daughter, Peggy, became engaged to Joe Floyd during the Christmas holiday. No date has been set for the wedding.

Virginia Adams and Sandy Clark resolve to try to be nicer to Bill Eilar, production control supervisor, during 1966.

INSPECTION 1st.

Roger Block had as his Christmas house guest, Marvin Kemp, from Richmond State Hospital.

Margie Roberts second grandchild was born recently to Margie's daughter Julie.

Glenna Ramey resolves to complete her family May 1966.

PIGGY BANK INSCRIPTION

A penny saved is a penny earned.
I grasped this rule at the age of one.
And I'd be rich if I hadn't learned.
That a dollar spent is a lot more fun.

Contributed by Roy Anderson,
Foreman, Inj., 2nd.

FOR SALE: 3/4 bed, box spring, and matteress in good condition. Contact Nancy Via, repack.

The happy children Christmas Morning are Cheryl Ann, left, and Agnes Mae, Cheryl Ann is seven and Agnes five years old. They are the daughters of Mr. and Mrs. Charles Blair. Mrs.Blair, Roberta, is a press operator and husband is in general maintenance.

PICK AN EXCUSE

1. We've always done it that way.
2. That's what I thought you wanted.
3. How was I to know?
4. That's what I was told to do.
5. I thought someone else had done it.
6. Nobody told me.
7. I'm not a mind reader.
8. I've done it that way for years.
9. I didn't have time to do it.
10. That's the way we did it last time.
11. I wasn't here then.

PRODUCTION CONTROL

Mary Smith, Order Department, became officially engaged to Hank Kachinsky, December 24, 1965. Hank is the son of Mr. & Mrs. Anthony Kachinsky and is a freshman at Purdue University. No date has been set for the wedding.

The Production Control Department celebrated the Christmas season at noon, December 23, with a pitch-in dinner followed by a giftexchange

PHONOGRAPH

Congratulations to Dennis Thompson Phonograph Department, who is the proud new father of a baby girl, Lee Ann, born December 25.

RECIPE FILE GOODIES

Our December issue, in spite of its 10 pages, still would not hold all the news which came in from our reporters. Included among the contributions which didn't make the squeeze were the following recipies for Russian Tea Cakes and Cinnamon Candy.

CINNAMON CANDY

Mary Smith, Tester (2nd), says you'll like it. Mix 2 cups granulated sugar, 2 tablespoons water, 1 cup white corn syrup and a dash of salt. Cook over medium fire until candy snaps in cold water, about 20 minutes. Remove from heat and add 1 teaspoon red food coloring and 3/4 teaspoon pure cinnamon oil. Mix and pour in pan to cool.

RUSSIAN TEA CAKES

Use 1 cup margarine, 1/2 cup Confectioners sugar, 1 teaspoon vanilla, 2 1/4 cups sifted flour, 1/2 teaspoon salt, and 1 cup chopped nuts. Heat oven to 400 degrees. Allow 14 to 17 minutes to bake. Cream margarine and sugar until fluffy. Add vanilla, stir in flour and salt sifted together. Add nuts. Using hands form the dough into one inch round balls and bake on ungreased baking sheet. Roll in confectioners sugar while hot. Cool and roll in sugar again. The cookies can be stored for weeks or frozen. Makes 5 dozens. Recipe contributed by Margaret Wilmouth, Compression.

ALBUMS

Our deepest sympathy is given Dorothy Lawson whose father passed away recently.

We enjoyed the visit with Bobby Hubble who was home from service for the holidays.

Alice Ladd has been enjoying the visit from her brother, Bobby Kenworthy, who is home from army basic training at Fort Knox. He is to report to Fort Leonard Wood after leave.

Mildred Knose is enjoying the company of her son, Clyde Boomershine, who is home to stay from Irene Bryan TB Hospital.

Effie Shaeffer has returned to work from sick leave. She was hospitalized for two weeks.

Louise Gibson and husband also recently spent time in the hospital and are now back at work.

COMPRESSION, 2nd

Geneva Newton, tester 2nd, celebrated her 17th wedding anniversary Dec. 18.

Fredia Cavanaugh's six year old son, Jerry, didn't like the beatnick translation of "The Night Before Christmas". He said Santa was not a fat man, he was just Santa Claus.

Birthday greetings to Luella Prewitt, her 31st on Dec. 16.

Employees on the second shift enjoyed their Christmas pitch-in supper and exchange Dec. 22. Delicious ham was furnished by the men. Gifts ranged from nighties to necklaces and included such things as Hazel Smith's toy stuffed tiger.

Foremen Luther Sparks and Carl Brady received jackets from the group.

Barbara Sue Smith, 10 year old daughter of Mary Smith, and Brenda Newton, 10 year old daughter of Geneva Newton were in a Christmas play at Fairview School. They sang carols and took part in plays.

Marie Ramsey and Roberta Stevens have both completed 7 years service with the company.

Welcome to new employees: Shirley Estridge, Emma Hogg, Carol Karns, Carolyn Peka, and Bill McQueen.

We're glad Margaret Jones can be back with us so soon after spending several days in the hospital.

Birthday greetings to Carolyn Davis, Dec. 29. Age?

Jean Berry's 10 year old son, Bill Joe, played trumpet in a recent Hibberd School concert.

CHRISTMAS AT THE WHITE HOUSE finds Randy and Linda with their toys. Father, Roy White, is checking what Santa brought too. Mother, Joyce White, works in iniection, 2nd.

Changing Scenes

Cleamon Day has been assigned as Inspection Foreman, 2nd shift. Cleamon was formerly in maintenance.

Lucinda House, a former employee in Data Processing, returned Jan.3 to resume her position as keypunch operator replacing Margo Potter who resigned, effective December 30.

Judy Koger transferred from Repack and is the new clerk-typist in the Repack Office. She succeeds Nancy Via who will move to position as secretary to the Production Manager. Judy was formerly with Dille McGuire.

Catherine Wheeler, formerly secretary to the Production Manager, is now employed in the office of Montgomery Ward's Richmond store.

Judy Spurrier started Dec. 27 in Production Control as Control Clerk replacing Judy Hall who resigned to be with her husband who is stationed at Cannon Air Force Base in Clovis, New Mexico.

RECORD COLLECTION GIVEN TO SCHOOLS

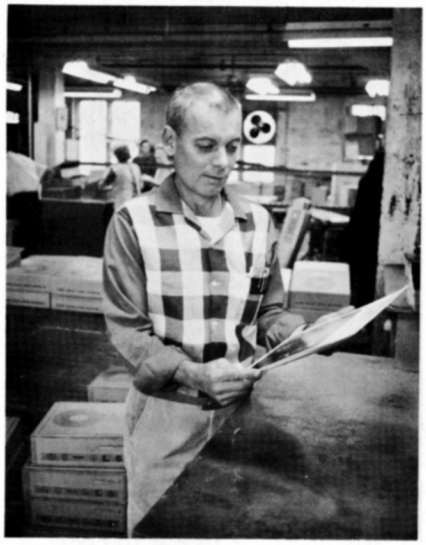
Steven Russell, 8 year old son of Nellie Russell, Injection Testing, recently arrived home after school one evening all excited. Joseph Moore School had that day recieved some new records. They came from Richmond Record Pressings, where mother works.

The records were part of a gift of some 300 record albums presented to the Richmond Community Schools by the company. Lloyd R. Shaw, plant manager, made the official presentation.

Selections were made by Glen Johnston, music supervisor for the Richmond Community Schools. Duplicate sets were sent to each of the elementary schools with the balance of the records going to Central Office for Distribution through the record library. Selections ranged from children's records to the classical. Value of the record albums was about $1,500.

As employees we are proud of our company for making this contribution and it makes us happy to know that in some small way we have been able to make this gift possible

You Should Know



.....EARL JACKSON

Earl Jackson, Compression Dept. foreman has been in the record making business for about 23 years. After graduating from high school, he starting with Decca in 1939 as a stock boy earning $.25 an hour. Except for a 3 year interlude with Delco-Remy in Anderson, Earl has been employed in the valley ever since.

He recalls that when he first came to Decca the recordings were pressed on to shellac. Steam tables were used to heat the biscuits of shellac before putting them in the completely hand operated presses. Even the steam and water for controlling the mold temperature had to be turned on and off by hand.

There were no albums in those days, just sleeves. And you didn't drop a record and then pick it up, you picked up only pieces-they broke.

During the years Earl has been here he has also served as a plate mounter.

Home for the Jacksons is at 408 South Fourth Street. He has three children; Bill 6, Judy 10, and Rhonda 12.

His hobbies are fishing and tinkering with his Model A Ford which he has been in the process of rebuilding for several years.

In the summertime whenever possible he retires with the family to a comfortable cottage he has built at Lake Lormine, Ohio.

SAFETY JINGLE

"The blood blisters won't be phony/
If you mash them on the pony."
(Pony labeling machine.)
Ernestine Robinson, Inj. 2nd.

QUIZ CONTEST

The quiz question this month is a tough one (provided you are not already familiar with the problem). Prize for answering this one correctly and providing the correct solution will be 3 L. P.'s.

An old farmer died and had 17 horses which were willed to his 3 sons. John was to receive half of them, James one third of them and William one ninth of them. It took a clever lawyer to execute the will fairly. How many horses did each of the boys receive?

Include your solution along with your name, department and shift on a 3x5 card or slip of paper provided at the telephone desk in personnel. Contest closes one week from date paper is issued. Drop answers in box at telephone desk.

QUIZ WINNERS

Well, we had 26 entries in the last quiz contest with most entries containing the answers to both quiz questions. There were only 5 correct answers to the first question and Jim Butt's answer was the first correct one pulled from the box so he wins the L.P. record.

Correct answer was the same three cats that caught 3 rats in 3 minutes could catch 100 rats in 100 minutes. It took one cat three minutes to catch a rat, therefore, in 100 minutes he could catch 33 1/3 rats which is only 1/3 of 100 needed. Therefore he'll need the help of the other two cats to make the hundred. Any questions?

A number of persons had the right answer to question No. 2, but provided only the proof and not the solution, so we had no winner.

The solution is as follows: Let X equal the amount he had to start. Then when he came out of the first store he had left 2x minus $10. On leaving the second store he had left 2 times 2x minus $10, minus $10 or 4x minus $30. Coming from the third store he had left 2 times 4x minus $30, minus $10 or 8x minus $70. We know that when he left the third store he was also broke, so now we can say that 8x -$70 equals 0. Solving the equation for x we find the answer is $8.75, the amount he started with. Well, better luck next time.